

Spiritual Gifts and the Outgoing People-Oriented Personal Style

Teaching—They use clear illustrations. Their verbal skills create fascinating studies, but their classes can be lengthy. Need to be more time-conscious. May also stretch the text to make a point. Concerned about what others think, they often make good impressions. Can become prideful because of their tremendous ability to communicate. These people make some of the most interesting instructors.

Wisdom—Tend to be very expressive, talk a lot, and often demonstrate extremely good judgment. Unlike other Outgoing-People-oriented personal styles, who tend to talk a lot about nothing, those with the gift of wisdom show great depth of thought. However, they need to guard their verbal skills and learn to listen more. When they do share, their wisdom is often surprising and insightful. Have a unique combination of articulating wisdom without sounding foolish.

God planned for us to do good things and to live as he always wanted us to live. That's why he sent Christ to make us what we are.

(Ephesians 2:10.)

You must follow my example, as I (Paul) follow the example of Christ.

(1 Corinthians 11:1)

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I Am Special!

Designed by God!

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Zion Lutheran Church

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Administration—Positive enthusiasm encourages others to get involved. Can be overly excited. Tend to talk people into doing things they don't want to do. Impress others with their friendliness and verbal skills. Need to guard against manipulating others. Should serve by example. Often take on more than they can handle, disappointing those who expect a lot from them. They can accomplish much through people.

Apostleship—Tend to be very inspiring and energetic about reaching other groups, especially those of other cultures. Active, people-oriented individuals. Tend to step out into uncharted regions and groups in order to start new ministries. Make great impressions while using their authority but should guard their excitement.

Discernment—Seem to flaunt their discernment and sometimes come across as boastful. Make a great impact on people. Enthusiastic and get really excited when they can use what they discern about things to help others.

Encouragement—Impress others with their advice, but they can be too optimistic. Often create high expectations. Need to be more realistic. Should guard against using their verbal skills to manipulate others. May try to influence others to do more than humanly possible. Should listen more and speak less. Interested in others, they often induce positive responses. Communicate encouragement the best.

Evangelism—Their enthusiasm is very contagious—they are cheerleaders for Christ. Interested in people, they are “natural born” witnesses. Make sharing the gospel look so easy. Because of their strong desire to impress, they may care as much about what people think of them as they do about leading others to Christ. Must constantly remember God gave them gifts to shine for Him, not self. Can win many souls to Christ.

Faith—Extremely enthusiastic and inspire others to increase their faith. Very expressive and talk a lot about the joy of trusting the Lord for everything. Sometimes too optimistic and rush in where angels fear to tread. Need to be more cautious and guard their faith from making miscalculated decisions, but they make great encouragements in difficult times.

Giving—Encourage everyone to be givers because they make great promoters. However, they can kill projects because their persuasive abilities and financial concerns. More optimistic than others. In reality, they can be too positive. Their faith is evident in giving, but can become prideful. Like to tell everyone how to give more. When discouraged, they may use their verbal skills and financial credibility to influence others. Most excited when a situation involves finances.

Hospitality—They are “social butterflies.” Love to entertain and welcome people in their homes. Openly and often express their interest in having groups or individuals over any time or for any reason. Need to be more organized and plan better. This combination can be very difficult on other family members, but their gracious hospitality is always encouraging to those who visit with them.

Intercession—Expressive and love to talk. Committed to prayer and can pray long, heartfelt petitions. Love to share how God Answered specific prayers and are extremely OPTIMISTIC AND ENCOURAGING. For balance, they need to be more quiet and humble about their gift. They also should allow others to talk more while they listen better. However, they make tremendous prayer partners and friends.

Knowledge—Tend to be very expressive—sometimes they talk too much. Tend to have a Scripture verse and answer for everything. Often talk a lot, but those with this gift seem to have unusual knowledge over and above most other people. Very upbeat and encouraging with their information.

Leadership—Love to impress and inspire others to follow. Are not confrontational. Instead, they use their tremendous people skills to create exciting climates for growth. Love to be up front and have great verbal skills. They struggle between responding to what people think of them and moving forward. Often come across as proud or egotistical, but are best at leading groups with their optimistic attitudes.

Mercy—Use verbal skills to generate excitement for the cause of demonstrating love. Interested in people, they induce strong feelings of concern. Also can be very emotional. Can overdo their influence. Some people may think their concern is all show. Like to impress others with their kindness. Need to calm down and be more humble. When it comes to evident sensitivity, these people are tops. They provide cheer to those suffering.

Pastoring—Their influence makes people enjoy working and worshiping. They can be extremely successful and must guard against pride. People look up to these people. Able to persuade, they need to be more cautious of what they promote. Love to minister and encourage others to do so. Often concerned too much about what others think, they need to guard against using people to build their ministries. Can be best at using their ministry to build people up.

Prophecy—They articulate correctness with persuasion. Tend to over use enthusiasm and emotions to convince others. Able to induce action or reaction, they need to guard against verbal abuse. Proclaiming truth, these people should season their speech with a little sugar. Making great impressions, they must remember who they represent, not what they defend. They are inspiring protectors of the faith.

Service/Helps—Their impressive enthusiasm makes others want to get involved. Can be too persuasive and impatient. They are extremely effective in inducing action. Tend to oversell and manipulate. Influencing others, they should guard their verbal skills when the job needs to get done. Tend to work longer than necessary because they talk too much. Creating an exciting atmosphere of service is their specialty.