



Spiritual Gifts Interpretation and Practical Uses (Page 1/2)

<p>Spiritual Gifts</p> <p>Administration*—Enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose/vision.</p> <p>1 Corinthians 12:28</p> <p>Practical Uses Within the Body of Christ: Coordinator, Facilitator, Co-Leader</p>
<p>Discernment—Motivates a believer to seek God’s will and purpose and apply that understanding to individual and congregational situations.</p> <p>1 Corinthians 2:9-16</p> <p>Practical Uses Within the Body of Christ: Peer Counseling/Support, Group Facilitator, Council, Financial Stewardship, Endowment Board</p>
<p>Evangelism—Moves believers to reach nonbelievers in such a way that they are baptized and become active members of the Christian community.</p> <p>Matthew 28:16-20, Ephesians 4:11-16, Acts 2:36-40</p> <p>Practical Uses Within the Body of Christ: Advertising, Public Relations, marketing, Sponsor new member, office volunteer, sign keeper, Building and Grounds, website</p>

<p>Spiritual Gifts</p> <p>Encouragement—Moves the believer to reach out with Christian love and presence to people in personal conflict or facing a spiritual void—giving advice or encourage greatly.</p> <p>John 14:1, 2 Timothy 1:16-18, 3 John 5-8</p> <p>Practical Uses Within the Body of Christ: Peer Counseling, Small Group Leader, Hospital/ Home/ Institution visitation, Parish Nurse, Stephens Minister, Care Giver, Zion Singers</p>
<p>Faith— Gives a believer the eyes to see the Spirit at work and the ability to trust the Spirit’s leading without indication of where it all might lead.</p> <p>Genesis 12:1-4a, Mark 5:25-34, 1 Thessalonians 1:8-10</p> <p>Practical Uses Within the Body of Christ: Teacher, Bible Study Leader, Assisting Minister, Ministers of the Table, Ministers of the Word, write devotionals</p>
<p>Giving—Enables a believer to recognize God’s blessings and to respond to those blessings by generously and sacrificially giving of one’s resources (time, talent, and treasure).</p> <p>2 Corinthians 9:15</p> <p>Practical Uses Within the Body of Christ: Capital Campaign team, giving personal testimony, budget/ financial team, office volunteer</p>

<p>Statement</p> <p>Hospitality—Causes a believer to joyfully welcome and receive guests and those in need of food and lodging.</p> <p>Romans 12:13, Romans 16:23a, Luke 10:38</p> <p>Practical Uses Within the Body of Christ: Greeter, usher, welcome/ information center, Sunday Fellowship host, Banquet/ Brunch server, First Visitor Response</p>
<p>Intercession—Enables a believer to pray with the certainty that prayer is heard and when requests are made, answers will come.</p> <p>Matthew 6:6-15, Luke 11:1-10, Ephesians 6:18</p> <p>Practical Uses Within the Body of Christ: Prayer chain, prayer partner, prayer circles, writing prayers</p>
<p>Knowledge—Drives a person to learn, analyze and uncover new insights with regard to the Bible and faith.</p> <p>1 Corinthians 12:8, 1 Corinthians 14:6, Romans 12:2</p> <p>Practical Uses Within the Body of Christ: Church librarian, planning team, teaching Bible class, Minister of the Word, Member of Small group/Bible study</p>

<p>Statement</p> <p>Leadership*—Gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task.</p> <p>Romans 12:8, John 21:15-17, 2 Timothy 4:1-5</p> <p>Practical Uses Within the Body of Christ: Committee chairperson, Coordinator, Planning Committee, Speaker for special events, Council</p>
<p>Mercy—Motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. Shows extreme kindness and compassion to those in need.</p> <p>Luke 7:12-15, Luke 10:30-37, Matthew 25:34-36</p> <p>Practical Uses Within the Body of Christ: Home/hospital/institutional visitation, Provide transportation, Support group, take food/clothing/ supplies to those in need, parish Nurse, Homeless shelter, etc.</p>
<p>Pastoring—Gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers.</p> <p>1 Timothy 4:12-16, 1 Timothy 3:1-13, 2 Timothy 4:1-2</p> <p>Practical Uses Within the Body of Christ: Small Group leader, Bible Study leader, peer counselor, Assisting Minister, Covenant Ministry</p>



Spiritual Gifts
<p>Service/Helps*—Enables a believer to work gladly behind the scenes in order that God’s work is fulfilled.</p> <p>Practical Uses Within the Body of Christ: Computer work, bulletin assembly, A/V operator, tape recording, child care, building and grounds upkeep, kitchen upkeep, provide food, clean, worship set-up, communion/altar set-up, special mailings, office volunteer</p>
<p>Teaching—Enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others.</p> <p>1 Corinthians 12:28</p> <p>Practical Uses Within the Body of Christ: Sunday School teacher, Bible class teacher, VBS Teacher, conference/seminar/workshop leader</p>
<p>Wisdom—Allows the believer to sort through opinions, facts, and thoughts in order to determine what solution would be best for the individual believer or the community of believers.</p> <p>1 Corinthians 2:6-13, James 3:13-18, 2 Chronicles 1:7-11</p> <p>Practical Uses Within the Body of Christ: peer counselor, support group leader, serve on Council, serve on planning team, Mutual Ministry Team.</p>

Interpretation of Spiritual Gift and Relational Gift Inventories.

First of all:

- Each of you is unique, having been designed by God.
- No Gift is better than another; all are equally important.
- Spiritual Gifts are meant to be used to build the body of Christ (community of believers).
- It’s absolutely OK to have scored zero.

How to Interpret:

A. Spiritual Gifts

1. Identify the Spiritual Gifts that you scored the highest. (It makes no difference what the numeric score is—just those with the highest scores.)—Check those on this sheet.
2. If you scored highest on Administration, Leadership, or Service/Helps, determine also what your next highest scores are. We do this because those gifted in Administration, Leadership, or Service/Helps can do almost any ministry, but may find the most satisfaction using their secondary gift(s).
3. Read the description for that Spiritual Gift, including Practical Uses for that Gift in the Body of Christ.

B. Relational Gift(s).

Identify the Relational Gift(s) that you scored the highest. Relational Gifts are ways that you can relate to others. For example, a person with a high Relational Gift score for singing and a high score for Faith Spiritual Gift could help a person through singing to believe and trust the Holy Spirit’s leading. Likewise, a person with Relational Gift of Writing and a Spiritual Gift of Encouragement could help another person who is hurting emotionally or spiritually through their writing (personal letter, article, etc.)