

Spiritual Gifts

and to respond to those blessings by generously and sacrificially giving of one's resources (time, talent, and treasure).

2 Corinthians 9:15

Practical Uses Within the Body of Christ: Capital Campaign team, giving personal testimony, budget/financial team, office volunteer, accounting, benevolence, bookstore, clerical, coaching, computer, construction, decorating, electrical, emergency medical tech, finances, floral arrangements, foods, graphic arts, grounds, housing, visitors, kitchen, library, long-range planning, mailings, maintenance, meals, media, men's/women's ministry, missions, musician, newcomers, Council

Hospitality—Causes a believer to joyfully welcome and receive guests and those in need of food and lodging.

Romans 12:13, Romans 16:23a, Luke 10:38

Practical Uses Within the Body of Christ: Greeter, usher, welcome/information Center, Sunday Fellowship host, banquet/brunch server, First Visitor Response, provide B&B for out-of-town church guests, new member

Intercession—Enables a believer to pray with the certainty that prayer is heard and when requests are made, answers will come.

Matthew 6:6-15, Luke 11:1-10, Ephesians 6:18

Practical Uses Within the Body of Christ: Prayer chain, prayer partner, prayer circles, writing prayers, college/career, communications, counseling, Council, encouragement, evangelism, ethnic ministry, junior high/high school, media, men's/women's ministry, missions, newsletter, personnel, publicity, Minister of the Word, search committee, senior/single adults

Knowledge—Drives a person to learn, analyze and uncover new insights with regard to the Bible and faith.

1 Corinthians 12:8, 1 Corinthians 14:6, Romans 12:2

Practical Uses Within the Body of Christ: Church librarian, planning team, teaching Bible class, Minister of the Word, small group/Bible study, newsletter, sound system, tape ministry, tutoring, transportation, ushers, video, writing

Mercy—Motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. Shows extreme kindness and compassion to those in need.

Luke 7:12-15, Luke 10:30-37, Matthew 25:34-36

Practical Uses Within the Body of Christ: Home/ hospital/ institutional visitation, provide transportation, support group, take food/clothing/ supplies to those in need, Parish Nurse, Homeless

shelter, child care, emergency, evangelism, food, greeters, housing, visitation, interpreting, prayer, VBS, kitchen, newcomers, nursery

Pastoring—Gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers.

1 Timothy 4:12-16, 1 Timothy 3:1-13, 2 Timothy 4:1-2

Practical Uses Within the Body of Christ: Small Group leader, Bible Study leader, peer counselor, Assisting Minister, Covenant Ministry, college/career, communication, counseling, Council, encouragement, evangelism, ethnic ministry, junior high/high school, prayer, men's/women's ministry, missions, Minister of the Word, newsletter, publicity, search committee, senior/single adults

Prophecy—Enables the believer to discern right from wrong and declaring the truth.

Romans 12:6; Ephesians 4:7,11; 1 Corinthians 14:1,3; 2 Peter 1:19-21

Practical Uses Within the Body of Christ: Community/national concern, finances, steering/search/long-range planning/personnel committee, Council, coaching, communication, evangelism, prayer, kitchen, media, men's/women's ministry, nurse, nursery, prayer, Minister of the Word, sound system, tape ministry, teaching, visitation, writing,

Teaching—Enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others.

1 Corinthians 12:28

Practical Uses Within the Body of Christ: Sunday school teacher, Bible class teacher, VBS teacher, conference/seminar/workshop leader, library, curriculum, website, small groups, Minister of the Word, tape ministry, search/steering committee, video, worship, writing.

Wisdom—Allows the believer to sort through opinions, facts, and thoughts in order to determine what solution would be best for the individual believer or the community of believers.

1 Corinthians 2:6-13, James 3:13-18, 2 Chronicles 1:7-11

Practical Uses Within the Body of Christ: Peer counselor, support group leader, Council, steering/search/planning/personnel team, small group, newsletter, sound system, usher, vehicles, video, visitor cards, tape ministry, PR.

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I Am Special!

Designed and Created by God!

Spiritual Gifts



Your Name:

Date:

Zion Lutheran Church

1501 W. Liberty

Ann Arbor, Michigan 48103

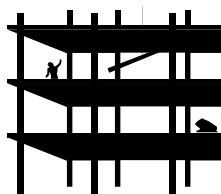
Spiritual Gifts

- Each of you is unique, having been designed by God.
- No Gift is better than another; all are equally important.
- Spiritual Gifts are meant to be used to build the body of Christ (community of believers), not kept to one's self.

How to Interpret: Spiritual Gifts

1. Check ✓ the Spiritual Gift(s) where you scored the highest. (It makes no difference what the numeric score is).
2. If you scored highest on Administration, Leadership, or Service/Helps, "X" the box of those with your next highest scores. We do this because those gifted in Administration, Leadership, or Service/Helps can do almost any ministry, but may find the most satisfaction using their secondary Gift(s).

If you would like to meet with someone from Care and Share Ministry to answer your questions, please contact the Church Office (734-994-4455) or send an email to zlcministers@aol.com.



Needing every Gifted person to work together in unity to carry out God's purpose.

Spiritual Gifts

□ **Administration***—Enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose/vision.

1 Corinthians 12:28

Practical Uses Within the Body of Christ: coordinator, facilitator, co-Leader, accounting, benevolence, clerical, counseling, foods, grounds, kitchen, library, long-range planning, mailings, maintenance, meals, media, missions, newsletter, personnel, printing, publicity, records, security

□ **Leadership***—Gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task.

Romans 12:8, John 21:15-17, 2 Timothy 4:1-5 Practical Uses

Within the Body of Christ: Committee chairperson, coordinator, search/long-range planning/planning/steering committee, speaker for special events, Council, coaching, college/career, ethnic ministry, evangelism, junior high/high school, media, men's/women's ministry, missions, personnel, recreation, Minister of the Word, song leader, senior/single adults, search committee, visitation, youth choir

□ **Service/Helps***—Enables a believer to work gladly behind the scenes in order that God's work is fulfilled.

Practical Uses Within the Body of Christ: Computer work, bulletin assembly, A/V operator, tape recording, child care, building and grounds upkeep, kitchen upkeep, provide food, worship set-up, communion/altar set-up, special mailings, office volunteer choir, bereavement, cleaning, decorating, drama, floral arrangements

□ **Faith**— Gives a believer the eyes to see the Spirit at work and the ability to trust the Spirit's leading without indication of where it all might lead.

Genesis 12:1-4a, Mark 5:25-34, 1 Thessalonians 1:8-10

Practical Uses Within the Body of Christ: Teacher, Bible study leader, Assisting Minister, Minister of the Table, Minister of the Word, write devotionals, clerical, college/career, communication, counseling, curriculum, encouragement, ethnic ministry, high school, prayer, media, men's and women's ministry, missions, newsletter, personnel, publicity, search committee, senior adults, single adults, Council

□ **Apostleship**—Enables a believer to start new churches or ministries where others may not; pioneering new work.

Ephesians 4:7, 11; 1 Corinthians 9:1-2; Galatians 2:8-10; 1

Corinthians 12:28-29

Practical Uses Within the Body of Christ: Mission work, evangelism, coaching, college/career, construction, Council, junior-high/high school, ethnic ministry, long-range planning/ steering/search committee, media, men's/women's ministry, personnel, recreation, song leader, senior/single adults, visitation.

□ **Discernment**—Motivates a believer to seek God's will and purpose and apply that understanding to individual and congregational situations.

1 Corinthians 2:9-16

Practical Uses Within the Body of Christ: Peer counseling/Support, group facilitator, Council, financial stewardship, Endowment Board, accounting, prayer, newsletter, personnel, prayer, printing, publicity, records, search/steering committee, secretarial, setup, sound system, supplies, tape ministry, tutoring, transportation, tape ministry, tutoring, transportation, usher, vehicles, video, visitors' cards, writing.

□ **Encouragement**—Moves the believer to reach out with Christian love and presence to people in personal conflict or facing a spiritual void—giving advice or encourage greatly.

John 14:1, 2 Timothy 1:16-18, 3 John 5-8

Practical Uses Within the Body of Christ: Peer counseling, small group leader, hospital/home/institution visitation, Parish Nurse, Stephens Minister, Care Giver, Zion Singers, Minister of the Word, adult choir, band, coaching, college/career, communication, concerts, counseling, discipleship, drama, Council, encouragement, evangelism, newsletter, prayer, receptionist, single parents, tape ministry, teaching, video, worship

□ **Evangelism**—Moves believers to reach nonbelievers in such a way that they are baptized and become active members of the Christian community.

.Matthew 28:16-20, Ephesians 4:11-16, Acts 2:36-40

Practical Uses Within the Body of Christ: Advertising, public relations, marketing, sponsor new member, office volunteer, sign keeper, Building and Grounds, website, bowling, carpentry, cleaning, coaching, communication, concerts, construction, counseling, drama, Council, electrical, evangelism, food, greeters, high school, housing visitors, junior high, VBS, meals, media, men's and women's ministry, missions, musician, newcomers, newsletter, nurse

□ **Giving**—Enables a believer to recognize God's blessings