



Spiritual Gifts

An Introduction

What Are Spiritual Gifts?

- **Designed by God; A gift given to every Christian.**
When He (Christ) ascended on high, He led captives in his train and gave gifts to men (and women). (Ephesians 4:8)
- **Given for one purpose—to build up the church, the body of Christ.**
...to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. (Ephesians 4:12-13)
- **Never earned nor deserved, but given only freely through God's abundant love and grace.**
From the fullness of His grace, we have all received one blessing after another. (John 1:16)
- **Equally cherished. There is no gift more important than another and there is no gift the body is better off without.**
The eye cannot say to the hand, "I don't need you!" And the head cannot say to the feet, "I don't need you!" (1 Corinthians 12:21-22)
- **For serving.**
Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. (1 Peter 4:10)
- **Meant to be used in community. One's gift is fully expressed when it complements another and is used interdependently to unify and bring wholeness to Christ's mission on earth. (See 1 Corinthians 12:14-26)**
All these are the work of one and the same Spirit, and he gives them to each one, just as he determines. (1 Corinthians 12:11)

Spiritual Gifts Are Not:

- A ticket to the private inner circle nor for personal gratification. (See Romans 12:3-8)
- The only way that the Holy Spirit comes to us, such as through Jesus, scripture, the sacraments, prayer, and God's ongoing action in our lives.
- Our choice nor to be kept for our own use.
- The same as talents or tendencies. Talent is a natural attribute given at birth, such as a gifted virtuoso. A spiritual gift is a supernatural attribute given by God to His child.
- The same as fruit of the Spirit (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control -Galatians 4:22-23). Gifts relate to ministry and service. Fruit relate to character and attitude.

When Completing the Following Inventory, Please Keep in Mind:

- There are no right or wrong answers.
- Usually your first quick reaction to the question, is your best response.
- Answer truthfully.
- Some questions may seem to be redundant or similar to another—don't spend time going back to see how you answered it. This is not a test for consistency. Likewise, the three scores for a given Spiritual Gift (row) on the Answer Sheet may vary widely.
- No gift is more important than another; Every gift is vital and equal to others.
- Please do not simply pick your spiritual gifts off the Answer Sheet or be influenced by these terms because their meanings may differ from what you think they are—do go through the questions.
- Every person is unique and considered SPECIAL in God's eyes—after all, He created you.



Spiritual Gifts Inventory Answer Sheet

Name: _____ Phone #: _____

Email: _____

For each statement, please place one of the following numbers (0-4) in the box for that statement. For example, if you feel that the 39th statement is frequently true of you, place a 3 in the box labeled 39 below.

- 0= Rarely true of me 1= Infrequently true of me
 2= Occasionally true of me 3= Frequently true of me
 4=Consistently true of me

		Total		Spiritual Gifts		\sqrt{X}
1	18	35			Administration	
2	19	36			Leadership	
3	20	37			Service/Helps	
4	21	38			Faith	
5	22	39			Apostleship	
6	23	40			Discernment	
7	24	41			Evangelism	
8	25	42			Exhortation/Encouragement	
9	26	43			Giving	
10	27	44			Hospitality	
11	28	45			Intercession	
12	29	46			Knowledge	
13	30	47			Mercy	
14	31	48			Pastoring	
15	32	49			Prophecy	
16	33	50			Teaching	
17	34	51			Wisdom	

When finished with all the statements, please add the numbers in the row and place the total in the Total column. For example, if the scores are 2 in box 3, 3 in 20 and 2 in box 37, place the total of 7 in the total column for Service/Helps. The total for any given row should never exceed 12.

When finished, review all your Total scores. Identify those Spiritual Gifts that you scored the highest on and place a check $\sqrt{}$ in the \sqrt{X} column to the right of that/those Spiritual Gift(s). If your highest score(s) was/were for Administration, Leadership, Service/Helps, or Faith, identify your next set of highest score(s) and place an X in the \sqrt{X} column to the right of that/those Spiritual Gifts(s).

God bless.



Spiritual Gifts Inventory—Statements Page 1/3

1. When presented a goal, I immediately think of steps that need to be taken in order to achieve the desired results.
2. I am a take charge person. When others follow my direction, the goal or task will be completed.
3. I like working behind the scenes to ensure projects are successful.
4. I am certain of the Spirit's presence in my life and the lives of others.
5. I would like to start churches in places where they do not presently exist.
6. My faith requires me to seek out God's will and purpose in all circumstances that arise in my life.
7. I am able to convey the Gospel message to non-believers in ways that they are able to easily understand.
8. I am moved by those who, through conflict or sorrow, are wavering in faith.
9. I am blessed by God each day and gladly respond to these blessings by giving liberally of my time and money.
10. I enjoy meeting new people and becoming acquainted with them.
11. I know that God hears and responds to my daily prayers.
12. I feel compelled to learn as much as I can about the Bible and faith.
13. When I see a person in need, I am moved to assist them.
14. I am motivated to provide spiritual leadership to those who are on a faith journey.
15. I can speak in a way that results in conviction and change in the lives of others.
16. My great joy is to communicate biblical truth in such a way that it becomes real and understood by others.
17. When a challenge is presented, I am usually able to identify an appropriate solutions.



Spiritual Gifts Inventory—Statements Page 2/3

18. I enjoy organizing thoughts, ideas, hopes , and dreams into a specific plan of action.
19. When I am in a group, others will often look to me for direction.
20. People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult.
21. My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others.
22. I am attracted to the idea of serving in another country or ethnic community.
23. I have helped others to discern whether their personal decisions were helpful and reflected God's will for their lives
24. I enjoy being with non-believers and like having the opportunity to encourage them to faith and commitment.
25. When I know someone is facing a crisis, I feel compelled to provide support and care.
26. I manage my time and money so that I am able to give much of it to the work of the church or other organizations.
27. I am often asked to open my home for small group gatherings or social occasions.
28. I often become so absorbed in my prayer life that the door bell or phone can ring and I will not hear it.
29. Not one day would be complete without biblical study and thought.
30. I feel an urgency to provide housing for the homeless, food for the starving, comfort for those in distress.
31. I have responsibility for providing spiritual guidance to an individual believer or group of believers.
32. I feel responsible to confront others with the truth.
33. I want to express my faith by assisting others to discover the truths contained in the Bible.
34. People come to me for help in applying Christian faith and values to personal situations.



Spiritual Gifts Inventory—Statements Page 3/3

35. I have been successful in organizing, directing, and motivating people to achieve a goal.
36. People have said they like to work with me because the project will be successfully completed.
37. When I turn out the lights, take tables down, work in the kitchen, or put chairs away, I feel that I have served the Lord.
38. I can see great things happening in my congregation and am not derailed by the pessimism of others.
39. I can adapt well to different cultures and surroundings.
40. In the congregation, I am often asked if a direction being discussed is in accord with God's will and purpose.
41. I do not find it difficult to share what Jesus means to me with non-believers.
42. Those who are struggling with life questions have come to me for guidance and help.
43. When I receive money unexpectedly, one of my first thoughts is to share this gift through the church.
44. I enjoy welcoming guests and helping them to feel at ease.
45. Believers have asked me to pray for healing in their lives and have evidenced God's healing power.
46. My study of the Bible has proven helpful to others in their faith journey.
47. People have been surprised by how at ease I am while working with those who are suffering in mind, body, & spirit.
48. People have come to me for spiritual help and it has developed into a long-term relationship.
49. I see most actions as right or wrong.
50. Students have told me that I can take the most difficult idea or concept and make it understandable.
51. When direction is needed at work or in the congregation, I am generally asked for my opinion.