



Zion Lutheran CHURCH

Faithful From Generation to Generation

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Our Vision

In 1875, a group of “visionary” Lutheran families founded Zion Evangelical Lutheran Church. Their ministry was based on the Lord’s great commission—*Go and make disciples of all nations* (Matthew 28:19). They started small, but they intentionally provided for the future of the congregation and the facility. To be faithful to God and true to our heritage, we must continue to follow that path.



Zion meets a clear and distinct need in our community today. It brings together people of common faith, binds them in fellowship, nurtures them in their faith and in their relationship with Jesus Christ, and equips them to share their faith with others.

We were given a great facility that was consecrated in 1958. Now, after nearly 50 years, we must ensure that the facilities are adequate and up-to-date for the mission and future growth of Zion Lutheran Church.



For over two years, the Gospel, Mortar, and Bricks (GMB) committee engaged virtually

our entire congregation in many large and small group meetings and the staff to define their requirements and dreams for Zion. During this time, some key facility improvements came to the surface. In our Master Planning. We will want to expand or renovate areas related to the following: Welcome, Worship, Young Discipleship, Adult Discipleship, and the building infrastructure.

Zion engaged the services of the nationally-known stewardship firm, Cargill Associates, to conduct a Capital Feasibility Study to assess the willingness of the congregation to support a facilities enhancement project. Their findings have enabled us to gain an understanding of member opinions, desires, and approximate resources so we can better “phase” the overall plan.

There is strong support in the congregation to care for our current facility and make some significant strides in renovation and repair. This will be our first priority. Included in this priority are the replacement of windows that are either not energy efficient

nor in good repair; asbestos abatement, encapsulation, updating the electrical system; and replacing some of our existing furniture and drapes. In accordance with our desire to enhance life-long learning and fellowship, additional tables, chairs, computers, and audio and visual equipment would be purchased for classrooms.

The second floor, will be completely renovated and dedicated to our BibleLand program. Classrooms will be reconfigured for present need and future growth and bathrooms will be completely renovated.

On the first floor, the nursery will be relocated to a central location for security reasons, as well as being closer to parents who are in worship. Restrooms will be renovated. Several offices will be relocated closer to the current office cluster. A High School and Middle School shared space will be created in the current KidZone space. The sanctuary will be re-carpeted, air-conditioned, and painted. For comfort, pews will be padded. The chancel will be extended to bring worship leaders closer to the congregation for visibility and additional audio/visual enhancements to better help

(Continued on page 2)

Inside this issue:

Pastor Barry’s Message	2
Meet the Leaders	3
Vision Awareness	4
Want to Help?	3
Meet Greg Gibbs	4
Ministry Emphasis	4

Important Dates to Reserve Now!

- 4/24: Vision Awareness
- 5/1: Ministry Emphasis
- 5/22: Commitment
- 6/5: First Fruits Service

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A Message From Pastor Barry...

Dear Fellow Members at Zion,

We have a vision - a big, beautiful vision - a vision that, I believe, has been set before us by the Holy Spirit.

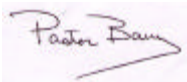
This vision will be set before our church family in many ways during the upcoming weeks. To do this, we need hundreds of helpers. Through direct involvement, every member of this congregation will be given the opportunity to grasp the vision.

Our stewardship program has been titled, Faithful From Generation to Generation. Throughout many generations, Zion has been faithful in meeting the challenges placed before it by the Holy Spirit. Those challenges have included, but are certainly not confined to our building. To continue to fulfill the Lord's mission and ministry to this congregation and community, we are being challenged to renovate and work on our building in a way we have not for almost 50 years.

I know that you will respond in the tradition of Zion Evangelical Lutheran Church when you are contacted to volunteer. This contact will come to you within weeks from a member of the Campaign Leadership Team. In preparation for those contacts, I encourage you to begin praying. Ask God to give you guidance on how and where you can volunteer to serve. If you will only ask, I promise you will receive an answer that will have positive influence on others and be personally rewarding. Zion needs your help!

From generation to generation God has richly blessed us and we are the beneficiaries of the faithful response of those who have gone before us. I am confident we will continue to build on their faithfulness from generation to generation.

In Jesus' name,



Barry W. Ludwig
Sr. Pastor



Pastor Barry sharing the Gospel of Christ

(Continued from page 1)

our senior members participate more fully in worship and to support all worship styles.

On the lower level, Piper Hall will be completely renovated to provide better space for larger meetings and gatherings. Audio/visual equipment will be improved to assist those with visual and hearing challenges.

We believe what the angel Gabriel said to Mary, ...*with God nothing shall be impossible* (Luke 1). And therefore, we are prepared to go beyond a first phase of the overall plan should the Holy Spirit move

our hearts with great generosity and provide us with additional resources. Such a possibility would allow us to consider the addition of a welcome area.

We are embarking on a spiritual experience as we consider how God has blessed each one of us richly and charged us with the responsibility to manage His gifts and to invest them wisely. Each of us will be encouraged to consider the strength of our financial gifts as they reflect our faith.

Staying consistent with our Biblical understanding of stewardship, 10% of the capital campaign receipts will be designated to missions based on the results of the congregational vote that was taken at the annual meeting on February 13.

What To Expect...

Each household in Zion will be asked to prayerfully consider a 3-year pledge to give towards this Stewardship Campaign over and above their regular giving to the operations budget of Zion. No one will be pushed, cajoled, nor manipulated into giving "over and above."

Each household will be asked to register their commitment on May 22, the Sunday before Memorial Day weekend.

Following the formal conclusion of the campaign, GMB and the Financial Stewardship Support Ministry will present the congregation with a proposal and financial plan based on commitments received.

Meet Our Leadership Team



Campaign Directors:

Tim and Robin Damschroder, Carol Weber, and Mike and Debbie Weber are the lay leaders of the campaign who will coordinate the work of the Leadership Team and inform the congregation of progress.

Advanced Commitments Directors:

Doug and Zoe Behnke, Dean and Linda Greb, Donna Hollowell, Harry and Ruth Huff, Frode and Marilyn Maaseidvaag, Tom and Amy Pachera, Rick and Jennifer Pool, and Ken and Kayla Utsunomiya will organize and cultivate above average commitments, providing support for the campaign.

Vision Awareness Directors:

Mark and Brenda Gunderson and Clint and Lynn Hutto will lead and implement a church-wide effort to share information and encourage prayer for the program.

Ministry Emphasis Directors:

Ron Delph and Tom and Monica Single will coordinate a program to educate the congregation about the on-going ministry and mission of the church.

Children/Youth Directors:

Michelle Clifford, Lorna Hildebrandt, Nancy McClintic, and Darlene McLean will lead in tithing education and ensure that the children and youth of the church take an active part in the campaign.

Spiritual Life Directors:

Michael Brooks and Berna Street-Brooks, Roberta Purdon, and Margie Reynolds will organize and implement a time of prayer to lay the spiritual foundation for the campaign.

Hospitality Directors:

Fred and Laura Girbach, Kent and Kathy Peterson, and Mindy Warden will be responsible for the food and decorations at the fellowship gatherings throughout the campaign.

Communications Director:

Carol Brodbeck will coordinate campaign publicity and inform the congregation of the meaning and message of the program through print and video.

Mailing Directors:

Joyce Teichow and Helen and Mary Vogel will coordinate all materials, mailings and other information used during the campaign.

Commitment Directors:

Mary Ardner, Mark Morgan, and Bob Thompson will lead in providing contacts to homes to receive commitment responses.

Follow-up Directors:

Heather Hewett, Marcus and Diane Hunt, and Tom and Kathy Weber will provide support throughout the giving period and involve new members as they join.

Get Involved!

Zion Leadership Team exists to provide leadership and direction during the **Faithful From Generation to Generation** Stewardship Campaign. However, we welcome your help. If you would like to get involved and feel that you have the

time and/or talents that you would like to contribute, please contact a director of the leadership team that interests you (Please see above.).

The Leadership Team Directors will be

enlisting people to assist them in fulfilling their integral part of this stewardship campaign and invite anyone interested in participating to get involved.



Zion Evangelical Lutheran Church
1501 W. Liberty
Ann Arbor, Michigan 48103

**Vision
 Awareness
 Sunday, April 24**

On Sunday, April 24, Zion will kick-off the

**Faithful From
 Generation to
 Generation**

Stewardship Campaign. We will be celebrating the beginning of this great event and presenting the many needs and ministries of our church and how we can benefit from this campaign.


We will not ask you to make any financial commitments on this day. It is a time, however, for each of us to become informed and pray about future commitments and sacrifices that we will make to our church, just as those who went before us.

**Ministry Emphasis
 Sunday, May 1**

A presentation will be given by the Ministry Emphasis Team on Sunday, May 1. The presentation will give each of us an opportunity to recognize and understand the vastness of the missions and ministries offered at Zion.

The church ministries play a crucial role in the life of Zion. The impact that these ministries have on us as a church, and those who benefit from them, is incredible. As these ministries continue to grow and change, Zion continues to grow and expand in many ways.

If you would like more information on the many ministries that your church offers, you won't want to miss this event. Please mark your calendars, now.



**Meet Consultant,
 Greg Gibbs**

Greg Gibbs of Cargill Associates is coaching our church through an awesome time of our history. He works with churches all over the country, teaching about the power of biblical stewardship in changing lives.

Prior to joining Cargill, Greg pastored churches in California and Michigan. He has over a decade of church ministry experience that includes teaching, curriculum writing, development of training materials for volunteer leadership, as well as leading music, worship, and multi-media events in church.

Greg has a diverse background that includes working in the business world, serving as a chaplain of a professional baseball team, and teaching at the college level.

He and his wife, Andrea, reside in Rochester Hills, Michigan and are the proud parents of four young children.

Zion is most fortunate to have Greg helping us with our Stewardship Campaign.